

Anusaya Shikshan Prasarak Mandal's

Swatantrya Sainik Suryabhanji Pawar College

Purna (Jn.) Dist. Parbhani – 431 511

Anti Sexual Harassment Cell
Grievance Redressal I.C.C.for Women
2020-2021

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Swatantrya Sainik Suryabhanji Pawar College

Purna (Jn.) Dist. Parbhani – 431 511

Anti Sexual Harassment Cell

Grievance Redressal I.C.C. for Women

2020-2021

Dr. Sharda Bande - Co-Ordinator

Prof. Deepmala Patode – Member

Prof. Vaishali Lone - Member

Dr. Bharat Chapke - Member

Sow. Smita Kadam – Member

Anti-Sexual Harassment cell Grievance Redresal I.C.C. for Women 2020-2021

Introduction:-

Anti-Sexual Harassment cell Grievance Redresal I.C.C. for Women, and Internal complaint Committee is formed in the college for the safety of the girl students and to solve the complaints of girl students and women facilities. It is established according to the law Anti-sexual Harassment at work place prohibition, Protection Act. 2003. This committee also follows Vishakha guidelines. It works to create awareness among students regarding Male-Female Equality.

This committee has organized various programmes throughout the year to create awareness among Students.

Aims & Objective:-

1. To solve complaints of girl students.
2. To solve complaints of women teachers
3. To solve complaints regarding sexual harassment.
4. To Create awareness about safety measure made for students
5. To create awareness about male- female equality.
6. To increases involvement of girl students in various activities run in the college.
7. To put up a board giving information of Anti Sexual Harassment cell for women & ICC Committee, for women.

**Anti Sexual Harassment Cell for Women
2020-21**

Meeting Agenda-


- 1) To discuss about organizing health awareness programme.
- 2) To discuss about organizing online orientation programme for students.
- 3) To discuss about solving girl students problems.

Meeting Minutes :

Anti Sexual Harassment Cell for Women / Internal Complaint Committee
2020-21 meeting is held under the Chairmanship of the Incharge Principal
Dr.S.B.Kurhe on ~~20.08.2020~~ 20.08.2020 All members were present for the meeting. All
members discussed on the agenda of the meeting and following decisions were
taken.

1. It is decided to organize online orientation programme for students to
inform them about the Anti Sexual Harassment Cell for Women. It is
decided to ensure the safety to the girl students.
2. It is decided to organize online health awareness programme for girl
students.
3. All members discussed about the problems of girl students and it is
decided to solve girl student's problems after commencement of the offline
college.

Sgunde
Dr. S.G. Bhande
Co-ordinator
Anti Sexual Harassment Cell
for women


I/C PRINCIPAL
Swatantra Sainik Suryabhanji Pawar
Art's College, PURNA (Jn.)
Dist. Parbhani

Agenda :

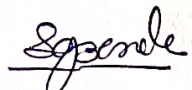
- 1) To discuss about organizing law awareness programme for students.
- 2) To discuss and solve problems of girls students.


Meeting Minutes :

Anti Sexual Harassment Cell for Women / Internal Complaint Committee
2020-21 meeting is held under the Chairmanship of the Incharge Principal
Dr.S.B.Kurhe on 10.10.2020. All members of the committee were present for
the meeting. All members discussed on the agenda following decisions were
taken-

- 1) It is decided to organize online Law Awareness Programme for students.
- 2) It is decided to organize online Law Awareness Programme on
13.01.2020.
- 3) It is decided that co-ordinator Dr.S.G.Bande will discuss with Principal
about programme and invite 3 reputed Advocate to guide the students.
- 4) It is decided that Dr.Sharda Bande would give introductory note and
Dr.Deepmala Patode would express vote of thanks of the programme.
- 5) It is decided to organize the programme on Google meet.
- 6) It is decided discuss & solve the problems of girl students.

All the members were present for the meeting. Meeting ended with the
Vote of thanks by the Committee member V.T.Lone.

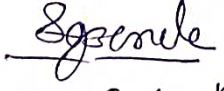

Dr. S. G. Bande
Co-ordinator
Anti Sexual Harassment Cell
for women



I/C PRINCIPAL
Swatantrya Sainik Suryabhanji Pawar
Art's College, PURNA (Jn.)
Dist. Parbhani

Anti Sexual Harassment cell for women

Action Taken Report 2020-21

1. Decision to conduct online orientation programme.	Internal complaint committee Anti Sexual Harassment cell for women organized online orientation programme for students to give them information about – Anti Sexual Harassment cell for women.
2. Decision to organize online Law awareness programme	Anti Sexual Harassment cell for woman organized online Law awareness programme on 13/10/2020 Advocate Rrajiv Bhalerao guided the students regarding Laws for women safety.
3. Complaint regarding cleanliness of ladies room	Anti Sexual Harassment cell for women / grievance redressal cell, requested Principal of the college to give instructions to peon to clean ladies room. Clean ladies room. was made available


Dr. S.G. Bhande
co-ordinator
Anti Sexual harassment cell
for women


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